



COMMITMENT • INTEGRITY • LEADERSHIP

APPLY NOW

Auditor Evaluator II (Performance)

Final Filing Date: Until Filled

Sacramento, California

This position is eligible for our hybrid telework program with the option to be remote-centered with required residency anywhere in California.

Cutoff Dates: The first application cutoff will be **May 15, 2024** and the second application cutoff will be **July 10, 2024**.

Current state employees with [promotional exam](#) or [transfer eligibility](#) are encouraged to apply. Additional hires may be made from this bulletin if positions become available.

Who are we?

We are the independent oversight arm of the California State Legislature and the custodians of California's Whistleblower Hotline. Our mission is to provide objective evaluations and effective solutions that enhance the transparency, accountability, and performance of California government for the people it serves. We are trusted to produce unbiased, nonpartisan reports that provide recommendations to solve some of our state's toughest problems.

At the California State Auditor's Office, we believe that our mission to enhance the transparency, accountability, and performance of government also improves the lives of Californians. The many people helping us achieve this mission are the backbone and heart of our organization. We aspire to create a workplace that celebrates their incredible contributions and talents, and embraces their unique perspectives, identities, and values. We seek to develop an environment where everyone feels valued, respected and inspired in their commitment to public service.

Why should you join us?

- We invite you to use your experience to create positive change in government, and to help our team make a difference for generations of Californians.
- We offer a professional, telework-friendly environment and a diverse team of talented colleagues doing rewarding and meaningful work.
- We provide you with ongoing training and development opportunities, bonuses for professional certifications, and strong potential for advancement to supervisor and management levels.
- We safeguard our employees wellbeing with a progressive, enhanced state benefits package including the option to work remotely anywhere in California.
- We provide you with a starting annual salary range of \$74,472 – \$106,212 and annual merit-based salary increases.

What will you do?

Our Performance/Policy Evaluations Team

When California legislators learn of weaknesses in state and local government that impact the people they serve, they turn to us for help and guidance. At the direction of the Legislature, our Performance/Policy Evaluators conduct evaluations, discover the facts, publicly report the truth, and recommend changes. The Performance/Policy Evaluations team is dedicated to providing evidence-based, non-partisan and actionable recommendations. Our work not only helps to improve public programs and services for millions of Californians, but also informs the work of legislators as they craft public policy changes to improve government.

As a **Performance/Policy Evaluator II** (Auditor Evaluator II), you will work on teams to evaluate problems faced by California government and find solutions to some of our State's biggest challenges. You will learn and understand laws and best practices, collect and analyze evidence, trend and visualize data, and develop final public reports that illustrate your findings and recommendations.

Your work will enhance the quality and equity of public programs and services, and will inform legislation impacting generations of Californians. As a Performance/Policy Evaluator, you will communicate extensively with government officials and colleagues, quickly understand and analyze complex processes, thoroughly and accurately document your analyses, think creatively about effective solutions, and effectively communicate your ideas to others.

View the [Duty Statement](#) for the complete list of responsibilities for this position.

Who are you?

- You can follow our core values of integrity, commitment, and leadership.
- You are a current California state government employee with [promotional exam](#) or [transfer eligibility](#) and/or you satisfy the eligibility requirement(s) listed under 'How Do I Join.'
- You have experience consulting or auditing for government, commercial or public entities, and experience or interest in evaluating the economy and efficiency of government and reviewing and analyzing laws, regulations, and data.
- You are a self-starter with a sense of purpose and are able to work in an independent nonpartisan office and approach questions objectively without bias.
- You are able to think critically and synthesize data and information into logical, meaningful, and concise conclusions to form sound recommendations.
- You have demonstrated an ability to communicate and listen effectively to a variety of individuals in a collaborative, team environment.
- You have a high level of emotional intelligence and are eager for constructive feedback and coaching.
- You have a Bachelor's Degree or higher (any field of study).

How do I join?

The California State Auditor is part of the merit-based California civil service selection system. To complete this process, you must do the following:

1. Take the [promotional exam](#) if you satisfy any of these eligibility requirements:

- Formerly held a position with the office and transferred to another state agency without a break in service
- Current or former employee with the Legislature
- Former non-elected exempt employee with the Executive Branch
- Retired or honorably discharged from the United States military

OR

If you are a current state employee with transfer [eligibility](#), you can skip step one and proceed to step two.

If you are not a state employee, or your state classification is not eligible to transfer, you must meet one of the other eligibility requirement(s) listed above to take the promotional exam to be considered for the position. **Questions about eligibility can be directed to HR@auditor.ca.gov.**

2. Submit a completed State of California job application ([STD. 678](#)) and resume.

3. Submit a Statement of Qualifications (SOQ) responding to the two questions below using specific examples of your education, training and experience. Your responses will help us determine who to interview for the position. Create a document using a word processing application such as Microsoft Word, and limit your response to two pages. We may not consider applications that do not include responses to the questions.

1. Describe a specific example of a time when an audit, consulting finding or recommendation (or similar situation) to which you contributed led to impactful change. What was your specific role in uncovering the finding or developing the recommendation? What was the ultimate outcome?
2. Tell us why you are interested in joining the California State Auditor's Office.

You can submit your complete application package via your [CalCareer account](#) or by mail:

California State Auditor
Human Resources Office
621 Capitol Mall, Suite 1200
Sacramento, California 95814

Individuals who are eligible for a Training and Development assignment may also be considered for this position. Additional hires may be made from this bulletin if positions become available. Failure to submit the required documentation may result in disqualification from the hiring process.

The Fine Print:

This position is eligible for participation in the office's hybrid telework program. Work at the alternate work location must be in California and conducted in a space that is ergonomically sound, private, distraction-free, and has safe working conditions to be eligible to telework.

Any applicant receiving a conditional job offer will be subject to a background check, fingerprinting and an inquiry to the California Department of Justice to disclose criminal records prior to appointment. State Auditor's Office employees are excluded from collective bargaining. The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation. It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants. This position is not eligible for a visa sponsorship. Applicants must be authorized to work in the US without the need for a visa sponsorship by the start date of employment. The California State Auditor's Office is not an E-Verify employer.